

9(/97("&%8"&"4;5;. ("4/ .">6)5(",6)78. (%Q"0"&%8", /)% (8"3\$"56(")%4& ' / ; *"(/HU&B)"5(.. /.) *5" ` &=)8"
+&% (1"N6(" ?6.) *5,6; .,6"0)77(. "&7* /"7(45"&" ' &%)4(*5/"56&5"3/ .("56(" ;% ') *5&0&37("4)%A(.9.)%5*" /4"56(" * /

" 2%" / ; ."=)(>E"56(" ' /*5") ' 9/ .5&%5"4&,5/ ."8.)=)%A"56)*" ' /=(' (%5"&%8")5*"=)/7(% , (")*"56("4(&." &%8".(*(%5 ' (%5"/=(."56("%&5)/%W*",6&%A)%A"8(' /A.&96),*1"N6("J 1:1"?(%*;*6&*9./M(,5(8"56&5" */ ' (5) ' (")%"56(" [LXL*">6)5("9(/97(">)77"/"/7/%A(. "3("&" ' &M/.)5\$")%"56("J %5(8":5&5(*1"

" N6)*"%&5)=)*5"4(&.)*"%/5"%(>1"@("3(A&%5/"*(("6&.9")% ,.(&*(*)%"56("%; ' 3(."/4"J 1:1H 3&*(8"6&5("A./;9*"&./;%8"56("5;.%"/4"56(",(%5;.\$E"4/77/>)%A"&"8(,&8(")">6),6"56(";%&;56/.)B(8"

>&*"/.,6(*5.&5)%A"&%8"4;%8)%A"56(",&.&=&%1!D"N6("56(/.\$"8/=(5&)7(8">)56">6)5("%&5)/%&7)*5"%/5)/%*"56&5"Y(>*E" ' /.("A(%(.&77\$E"&.(">/ .0)%A"5/"4&,)7)5&5(" ' ')A.&5)/%1"

" :)'7&.7\$E"&*5;8\$. (7(&*(8")%"#&.,6"[L!^"4/;%8"56&5"<.(*)8(%5"N.;'9W*"5>((5*"/%"2*7&'H.(7&5(8"*;3M(,5*">.(("6)A67\$"/..(7&5(8">)56"&%5)H#;*7)'6&5(".,)'(*&%8"56&5"&".)("%"&%5)H#;*7)'6&5(".,)'(*)%,("N.;'9W*",&'9&)A%">&*"/%,(%5.&5(8")%",/;%5)(*>)56"&"6)A6"N>)55(.";*&A(1!^" "" "" ""

"

@6)5("*;9.(' &,) *5*6/9)%A^5/"8)**(')%&5("56(. "9./9&A&%8&"6&=("3((%"6(79(8"
) ' ' (&*;. &37\$3\$"/,)&7" ' (8)&," / ' 9&%) (*56&5"&. (E)"%*/ ' (" ,&*(*E";%>)77)%A^5/" ' /8(.&5("6&5(4;"
/." (I5.(') *5", /%5(%51"N>)55(.E"4/." (I& ' 97(E"&77/>*"/ ' (" /4"56(" ' / *5"9./ ') (%5"7(&8(.*/4"56(""
>6)5(" %&5)/%&7)*5" ' /=(' (%5"0")% , ; 8)%A` &=&8" ` ; 0("&%8" a) , 6&.8": 9(% , (."0"5/" ' &)%5&)%"
& , , / ; %5*1"m/ ; N; 3(")*"/% (" /4"56(" ' / *5"(44),) (%5".&8), &7)B)%A^4/ . , (*"/%56(")%5(.% (5E"/% ("56&5">6)5(""
%&5)/%&7)*5*4. (R; (%57\$", . (8)5">)56"4). *5")%5. /8; ,)%A^56(' "5/" (56%/ %&5)/%&7)*5"8(&*1"25*" &7A/ .)56 ' "
* (.=(* ; 9)"% , . (&*)%A7\$"(I5.(' (" , /%5(%5"5"/ ; * (. *E"3(, & ; * (")5"0((9*56(' " /%56(")*5(7/%A(. "&%8E")% "
5 ; .%E")% , . (&*(*56(" , / ' 9&%\$W*" &8". (= (% ; (1"m/ ; N; 3(")*E")%"/56(. "> / .8*E"9. /4)5)%A"/44"/4"4&.H.)A65"
.&8), &7)B&5)/%1""

"

@6(%5(, 6" , / ' 9&%) (*8/"8(,)8("5/"& , 5"&A&)%*5"6&5(E)"5")*/45(%"/%7\$"&45(. "&=)/7(%5"&5&, 0"
6&*"/ , , ; .. (81"N6(\$%"((8"5/"9. /& , 5)=(7\$"&88. (*56("9. /37(' " /4" (I5.(') *5", /%5(%5"/%56("."
97&54/ . ' *".&56(. "56&%") ' 97\$". (& , 5"&45(. "9(/97("6&=("3((%"0)77(81""

"

/ *5"9(/97(">6/"&*"/ ,)&5(">)56"56(">6)5(" %&5)/%&7)*5" ' /=(' (%5"8/"%5"3(7/%A^5/"&
4/ . ' &7"6&5("A. / ; 9"3 ; 5"& , 5"&*9&.5" /4"7//*(7\$"/.A&%)B(8" , / ' ' ; %5) (*"/4" (I5.(') *5*">6"/ , /%A.(A&5(""
&. / ; %8"/%7)%("9./9&A&%8&"6 ; 3*1"N6(% (/HU&B)">(3*)5(" ` &)7\$": 5/ . ' (.E"4/.")%5&%, (E"6&*"
, ; 75)=&5(8"&" ' &**)=("4/77/>)%A"/4". (&8(. *">6/"8&)7\$"/ , %* ; ' (" , /%5(%5"56&5"5(77*56(' "56&5"56(""
b /7/ , & ; *5">*"&"6/ &IE"56&5"Y(>*"&. (" , / ' ')55)%A"&"A(% / ,)8("&A&)%*5">6)5("9(/97(E"&%8"56&5"56(. ("
)*"&%") ' 9(%8)%A".& , (">&.")%56(" J%)5(8" : 5&5(*1"N6(")*5(" /45(%"9. (*(%5*"56)*" , /%5(%5" ; %8(. "7&\$(. *"/4"
6 ; ' / .56&5"&. ("8(*)A(%8"5/"8(*(%*)5)B(" . (&8(. *5"/A. / *7\$".& ,) *5" , /%5(%5"&%8" (&*("56(' ")%5/"56(""
> / .78"/4"6&5(1"N6)*")*9&.5"/4"5**5.&5(A\$5"/ . (, ;)5") ' 9. (**)/%&37("\$ / ; %A"9(/97(1" F%8. (> F%A7)%E"
>6/" . ; %*56(" ` &)7\$": 5/ . ' (.E"6&*"&)"8"56&5"6)*5")*P ' &)%7\$"8(*)A(%8"5/"5&.A(5" , 6)78. (%1Q^1C""

"

: / ,)&7" ' (8)&"&%8")5(*7)0("56(" ` &)7\$": 5/ . ' (. "6&=("6(79(8"5/" , ; 75)=&5("&%"(% / . ' / ; *"/%7)% ("
>6)5(" %&5)/%&7)*5" ' /=(' (%5"0"/% ("56&5")*"/>"& , 5)=(7\$"(' 3.& ,)%A=)/7(% , ("&*"&*"/7 ; 5)/%5/"P>6)5(""
A(% / ,)8(1Q"N6/ ; A6" ' &%\$"(I5.(') *5***(("N. ; ' 9"&*"&"4(77/>"5.&=(7(. "0"/." (= (%&*"&" , 6& ' 9)/%"/4"
56(" . ' /=(' (%5"0"56(\$"&. ("4. ; *5.&5(8">)56"56("9& , (" /4"9/7)5), &7" , 6&%A("&%8E"56(. (4/ . (E"
)% , . (&*)%A7\$"3(7)=("56&5"56(\$" , &%3.)%A"&3/ ; 5"56(" . (56%/ %&5)/%&7)*5"=)"/%"/%7\$"56. / ; A6"& , 5*"/4"

"

"

N6(."&.(("%5).("/%7)%(*9&,(("0")%,7;8)%A"56("4/.; ' "G&*,)*5"G/.A(E"56.(&8*/%"56("*/,)&7"
' (8)&"*)5(*" 1&3"&%8"N(7(A.& ' E"&%8"9/8,&*5*/%"56("*)5(" a&8)/"@ (6.>/74E"& ' /%A" ' &%\$" /56(.*"O"
56&5"(I)*5*/7(7\$"5/"9./=>8("5.&)%A"&%8"&8=),("&3/ ;5"6/>"5/",&..\$/ ;5"&,5*/4"=)/7(%,(c"5/"
8)**(')%&5("9/7('),&7"5(I5*"56&5"9./ ' /5(".&,&7"5(..)* ' c"5/"(% , / ;.&A("4/77/>(.*"5"/, / ' ')5"56()."
/>%")=)/7(%5"&55&,0*c"&%8"5/"=(%(.&5("56/*(">6/"6&=(, &..)(8"/ ;5"&,5*/4"8/ ' (*5),5(..)* ' ")%56(""
%& ' ("4">6)5(*;9.(' &,\$I["N6(*("/%7)%(*9&,(("&.(")% , ;3&5)%A"4;5;.(("5(..)*5*1"*****%
"

&%\$" &86(.(%5*"5/">6)5("%&5)/%&7)*5")8(/7/A\$"7//0";9/%">6)5(*;9.(' & ,)*5" ' &*"*O)77(*"
>)56"&"8(A.(("4".(7)A)/ ;*).(=(.(%,(c)"5")*% /5"8)44), ;75"5/"4)%8") ' &A(*"/%"/,)&7" ' (8)&" /4" ' (%"7)O(""
a //4E" - />(. *E"&%8"K&.(*5"8(9),5(8"&*"*&)%5*1" J %5)7"56(" :<+ ?".(, (%57\$"3. / ;A65"5/"56("&55(%5)/%""
/4"56(">(3*)5("N((*9.)%AE"NH

"

D"

!4"*P"="0.:*S'6"0(&"(\$@.#*, '(<*P.%"="*\$'W"6'\$"\$4"* ; '#'30-"#*Q""="=*
\$'8'&9.\$\$4"*!40".\$'+*\$4"* I 4%\$"*Q.\$%' (.:#\$*R'6"&"(\$*

*

* G/77/>)%A56(=")/7(% , ("&5"56(">6)5("*;9.(' &,) *5"PJ%)5("56("a)A65Q".&77\$"/%56(">((0(%8"
/4"F;A"!H![E"[L!DE")%"?6&.7/55(*=)77(E"d).A)%&"O">6),6"7(45"&%"&%5)H.&)*5", / ;%5(.H8(' /%*5.&5/.
8(&8"&%8" ' / .("56&%ZL"9(/97(")%M;.(8"O"? /%A. (**";%&%) ' / ;*7\$9&** (8"&"M/)%5".(* /7;5)/%";.A)%A"
56("N.; ' 9"&8')%)*5.&5)/%5/"P;* ("&77"&=&)7&37(".* / ;. , (*Q"5/"&88. (**"56("56. (&5"4. / ' "A. / ;9*"56&5"
(*9/ ; *(">6)5("*;9.(' &,\$I"N6(".* /7;5)/%4; .56(. ,&77(8"/%56("&55/.%(\$A(%(.&7"&%8"/56(.4(8(.&7"

"

^"

=)(>)%A"&%5)H4&*,)*5"9./5(*5(. *&*M; *5"*9./37(' &5), "&*56("8(&87\$" >6)5("*; 9.(' &,) *5"
' /=(' (%51ZX""

" N6("4(8(.&7"A/=(. % ' (%5E)"%4&, 5E"6&*"&7/"A"6)*5/. \$" /4"(A7(, 5)%A"56("56.(&5"/4"%/%H2*7& '), "
5(../.)* ' "O"9&.5), ;7&.7\$"*)%, ("CJ]!!"

G/77/>)%A"56("8(&87\$" S07&6/ ' &"?)5\$"3/ ' 3)%A"3\$"8/ ' (*5), "5(../.)*5"N" ' /56\$" # , d()A6")%"
!CCTE"56(%HF55/.%(\$ " I (%(.&7" a (%/"4/. ' (8"&*9(,) &7"5&*0"4/., (E"56(" ` / ' (*5), "N(../.)* ' "
KI(, ;5)=(?"? / ' ')55(E"5"/, // .8)%&5("56(", / ;%5.\$W* . (*9/%*("5/"8/ ' (*5), "5(../.)* ' 1" - ;5"&45(. "CJ]!E"
>6(%"56("5&5)/%5; % (8)"5*" &55(%5)/%5/"4/.)A%A./ ;9*"7)0("F7" n&(8&E"56("5&*0"4/., ("8)8"0/5" ' ((5"
&A&)%4/. " !Z"\$(&.*1""

F5"5) ' (*E"9&.5)*&% "9/7)5), *"&7* / "&99(&.*5/"6&=("97&\$("8"& . /7(")"56("A/=(. % ' (%5W*"%(A7(, 5"
/4"8/ ' (*5), "5(../.)* ' 1"2%"F9.)7" [LLCE" & ` b :")%5(77)A(% , ("&*(* * ' (%5)"%5(%8(8"4/. "7&>"
(%4/., (' (%5E"(%5)57(8"6, .#/(, - . %9F/1' ? ,) ? G> : 11' - /%95\$-\$? , 5%" - B%0\$4, /, 5"4">4, ? "/%H: '4, - . %
6') : 1. ' - 5'%, - %6" "B, 5"4, I"/, \$- "% - B%6'51: , /? ' - E"> &*7(&0(8"5/"56(" % (>* ' (8)&I^T" ` (*9)5("56(""
. (9/ .5W*" & , , ; .& , \$E"56(%H ` b : " : (, . (5&.\$"Y&% (5"U&9/7)5&% / ">)568. (>)"5"4/77/>)%A"&% " / ;5, . \$"3\$" "
56/*(">6/" , 7&) ' (8"56(" . (9/ .5"9/ .5.&\$("8" , /%*(. =&5)=(* &*9/5(%5)&7"8/ ' (*5), "5(../.)*5*1"2%"&88)5)/%E"
56(" ; %5) . (*9/%*)37("4/ . "56(" . (9/ .5"> &* "&77/> (8"5/">)56(.1" # " + ")# , - . /\$ - %0\$)"/ . (9/ .5(8"56&5"
` b : "P , ;5"56(" % ; ' 3(. " /4"9(. * /% (7"5; 8\$)%A"8/ ' (*5), "5(../.)* ' " ; % . (7&5(8"5/"2*7& ' E" , &% , (7(8"
% ; ' (/ ; * *5&5("&%8"7/ , &7"7&> (" %4/., (' (%5"3.) (4)%A"E"&%8"6(78" ; 9"8)**(')%&5)/% /4" % (&.7\$" &"8/B(% "
. (9/ .5*"/% (I5. (') *5"A. / ; 9*1QZ-

` &.\$"Y/6%* /%E"56("4/ . ' (." ` b : "* (%) / . "8/ ' (*5), "5(../.)* ' "&%&7\$"5">6/"> &*56("9.)% ,)9&7"
& ; 56/ . /4"56(" [LLC" . (9/ .5E"7&5(. "5&5(8E"P56. / ; A6" . (, 07(*"% (A7(, 5"&5" % (&.7\$" &77"7(=(7*"/4"
A/=(. % ' (%5E"8/ ' (*5), "5(../.)* ' "%/5"5)(8"5/"2*7& ' "6&*3(, / ' ("& , &% , (">)56"%/"8)&A%/*)"/ . "97&% "
5/"&88. (**)"51Q"N6(. ("& . (E"6(" *&)8E"6; %8. (8*"/4"A/=(. % ' (%5"&%&7\$"5*7/ /0)%A"4/ . "56. (&5*" &* / ,)&5(8"
>)56" . &8), &7"4/ . ' * /4"2*7& ' "3; 5"P ' (. ("8/B(%*Q" ' /%)5/.)%A"/56(. "4/ . ' * /4"9/5(%5)&7"56. (&5*1

2"8/"% /5">&%5"5/"7(&=("56(") ' 9.(**) /%"56&5"4(8(.&7"7&>"(%4/., (' (%5"&A(% ,)(**&.,./**"56(" 3/&.8"6&=(" /5"5&0(% "8/ ' (*5), "5(..) * ' "*(.) / ; *7\$1"N/"3(" ,7(&.E"56("G - 2"&%8")5*"M/) %5"5(..) * ' " 5&*0"4/., (*"6&=("56>&.5(8"% ; ' (. / ; *">6)5(" ; 9.(' & ,) *5"5(.. "97/5")% . (, (%5"\$(&. *1"2%"G(3. ; &.\$E" 4/ . (I& ' 97(E"56("G - 2"&.. (*5(8" J1:1" ? / &*5" 1 ; &.8"+51" ? 6.) *5/96(. " b&*% /%E" &* (74H&=/ > (8">6)5(" %&5) /%&7)*5">6/"> / .0(8"&5"56(" ? / &*5" 1 ; &.8W*"6(&8R; &.5(.*)% "@&*6)%A5/%E" ` 1?IE"/% , 6&.A(*" .(7&5(8"5/">6&5"& ; 56/.)5)(*"&8">&*"&5(..) *5"97/5"5/"&55&, 0"9/7)5,) &%*%&%8"M / ; .%&7)*5*1Z^"2%" q&%*%&E"56.((" ' (%">6/" , &77(8"56(' * (7=(*"P56(" ? . ; * &8(. *Q"> (. (, /% =), 5(8)"% "F9.)7" [L! ^"4/ ." 97/55)%A"5/"37/> ; 9"&% "&9&.5 ' (%5" , / ' 97(I">6(. (: / ' &7)". (4; A((*7)=(81