

"#\$%!&!&(&&!

)\*%+,-%\$.!"/+%01!23!4,-%\$!

51%!61,.%!7/#+%!

89(!)%\$\$+.;<=\$,=!><%\$#%!?6!

6=+1,\$@./\$!A3B3!&C(!

)\*%+,-%\$.!"/+%01!23!4,-%\$!

"#\$%!&&!&(&&!

)=@%!&!

.....!

)%+,-%\$.!"/+%01234,-%\$!  
"#%\$!&&'&(&&!<br>)=@%!e!  
.....

O%.G%%\$!+#\* <, < /\* +! = \$-!.1%!H=P,;, %+!/H!.1%!-%K%=+%-3!

T/\*%/<%\*!R\*=:S+!G/\*Y!G=+!, \$+.\*#P%\$.=,!, \$!+1=0,\$@!P%-K=;!%.1,K+!=\$-!+.= \$=-\*+!/H!  
P%-K=;!K=%3!51%!P0;K=.,/\$+!/H!.1,+!1%,\$/#+!%U0%\*,P%\$.!K/\$-#K.%-!/\$!4;=KY!>;=O=P,=\$  
\*%+#;.%-!, \$!.1%!8!IJZ!?=.,/\$=;!2%+%=%\*K1!>K!.1=.!K\*%=.%-!.1%!?=../\$=;!B/PP,++,\$/H/\*!.1%!  
)!/.%K./\$/!H!7#P=\$!E#OM%K.+!/H!4,/P%-K=;!=\$-!4%1=<,/\*=;!2%+%=%\*K1!./!-%<%;/0!  
@#,-%;,\$%+!G1,K1!+1/#;-!O%!H/;;/G%-!, \$!O,/P%-K=;!=\$-!O%1=<,/\*=;!\*%+%=%\*K1!,\$</;<,\$@!  
1#P=\$!+!#OM%K%\*%R\*=:S+!K/\$.\*O#./\$/!./P%-K=;!%.1,K+!\$;\$!00\*%K,=%-!O!  
4;=KY!\*%+,-%\$.+!/H!>;=O=P=!O#!.=+!/O:!K/PP#\$,.,%+!/H!K/;!\*!=\$K\*/++!.1%!\$=.,/\$!=\$-!/.1%\*+!  
<,K.,P,L%-!O!#%\$.1,K=;!P%-K=;!0\*=K.,K%+3!!!

cH/\*.#\$=.%:;!P=\$!+.#-%\$.+!P=;!%<%\*!O%!%U0/+%-!./!#+\$#@!1%\*/%+!;,Y%R\*=:3!51%!G/  
/H!>./\*\$%:R\*=:!, \$!%U0/+, \$@!#%\$.1,K=;!P%-K=;!+.= \$=-\*+!, \$!.1%!5#+Y% @%%%![U0%\*,P%\$.!  
O=..,,\$@!\* =K,+P!=\$-!,+K\*,P,\$=.,/\$!=\$-!%\$+#,\$@!.1%!\* ,@1.!/!<./%K/#;-!O%!-%%P%-!  
, \$=00\*/0\*, =.%!:=!H/\*!%,%P%\$.=\*!=\$-!+%K/\$=-\*!+K1//;!%-#K@,/\$%\$.!K%!,K=,\*K%!  
.1%/\*:O=..;%!\* =@,\$@! =K%F+R X Q W U \3!5!4;=2\$19%\$./-#K%-!/<%\*!89!(O,;;\$!  
.1%O=+!:%=\*!;,P,.,\$@!G1=.!+K1//;+!K=\$!.% =K1+K%#0/;.,K+!>P%\*,K=\$!1,+/.\*!+!%U#=#!  
/\*,%\$=.,/\$!=\$-!@%\$-%\*!,-%\$!Q\*3%-!R\*=:S+!;,H%!a!4;=KY!1,+>P%\*,K=\$!1,+/.\*!=\$-!  
P#+.!O%#!-3!51%!)\*%+,-%\$.=;!T%-=;!/H!Q\*%%-/P!G,;;!0\*%+%\* <%!R\*=:S+!;%@=K!=\$-!%\$+#\*%  
.1=.!0%/0;%!Y\$/@/#!.1,+!@\*%=.!>P%\*,K=\$!G1/!-%-K=;%H!;!#!P0\*/<,\$@!.1%!,<%+!/H!  
/.1%\*+3!!

51%!H/\*%P/+!c3E3!K,<,;=\$!-%K/\*=.,/\$!51%!)\*%+,-%\$.=;!T%-=;!/H!Q\*%%-/P!,+! =G=\*-%-!./!  
,\$-<,-#=#;+!G1/!1=<%!P=-%!^=\$!%+0%K,=;;!P%\*,./,/#+!K/\$.\*O#./\$/!./!1%+!%K#\*,./!/\*!  
\$=.,/\$=;!,\$.%\*%+./H!.1%!c\$,.-!E.=.%+!G/\*;-!0%=K%!K#;.#\*=;!\*/!.1%\*!+, @\$, H, K=\$!0#O;,K!/\*  
0\*,<=.%!%\$-%=< /\*+3!\_!Q\*%-!R\*=:!/<%\*G1%;P,\$@;:!+=.,+H,%+!.1,+!K\*,.%\*/\$3!?!/;%..%\*!K=\$!H#  
-%.=;!.1%!K/\$.\*O#./\$/+!/H!R\*=:i!K,<,!\* ,@1.+!0,\$%\*%\*!0=.\*./!,\$.%;,%K.#=;!=#.1/\*!K,<,!  
+%\* <=\$!=\$-!/<%\*=;;!1#P=\$,.\*=\$3!

---

"!G,(1+@,0\*H1\*1\$0@!!,%\$/=!J@1!K(\*1A@\$)2!H(\*1!L1))12=!M)\*+,+-+!!(N!O+@,0\*4

)%+,-%\$.!"/+%01!23!4,-%\$!  
"#%\$!&&!&(&&!<br>)=@%!  
.....!

E)FB!%\$.1#+,=+.,K=;,:!%\$-/\*+%+!.1%!;%@=K:!/H!Q\*%-!R\*:=!=\$-!%\$K/#\*=@%+!1,+!=-.,/\$!./!.1%  
0\*%+.,@,/#+!K;=++!/H!)%+,-%\$.=;!T%-=;!/H!7/\$/\*!\*%K,0,%\$.4!1!%OKG,;!\*,@1.+!  
;%=-%\*+!+#K1!=+!>3!)1,;,0!2=\$-;/0!4=\*O=\*="/\*-=\$!2/!6,;Y,\$+!E1,\*;%:!B1,+1;/P!  
>\$-\*%G!j/#\$@!51#\* @//!-!T=\*+1=;,!=\$-!>3!F%/\$!7,@ @,\$O/.1=P!"\*3!=P/\$@!=!1/+./H!/.1%\*!  
\$/.=O;%!1/\$/\*%+3!

E,\$K%\*%;:!



T=\*@=\*%.!7#=\$@!  
)%+,-%\$.!=\$-!B1,%H![U%K#.,<%!gHH,K%\*!